

ADMINISTRATION - Series 300

301 Superintendent of Schools

301.6 Salary and Other Compensation

The board has complete discretion to set the salary of the superintendent. It shall be the responsibility of the board to set the salary and benefits of the superintendent at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill and demonstrated competence of the superintendent. The salary shall be set at the beginning of each contract term.

In addition to the salary and benefits, the superintendent's actual and necessary expenses shall be paid by the school district when the superintendent is performing work-related duties. It shall be within the discretion of the board to pay dues to professional organizations for the superintendent.

The board may approve the payment of professional dues and other benefits or compensation over and above the superintendent's contract. The board feels that payment of professional dues is the appropriate use of public funds and helps keep administrators current in educational trends and research. Approval of dues and other benefits or compensation shall be included in the records of the board in accordance with board policy.

Adoption Date: January 10, 2000
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Legal Reference: Iowa Code Sections 279.8, .20 (1995).
1984 Op. Att'y Gen. 47.
Cross Reference: 301 Superintendent