

EMPLOYEES - Series 400

403 Employees Health & Well-Being

403.7 Driver Substance Testing

Employees who operate school vehicles classified as “commercial motor vehicles” by the U.S.

Employees or employee applicants that will operate a school vehicle as described above are

Employees who violate the terms of this policy are subject to discipline up to and including

It is the responsibility of the superintendent to develop administrative regulations to implement

The superintendent will also be responsible for publication and dissemination of this policy and

Adoption Date: December 12, 2000

Review Date: April 11, 2011

Revision Date: February 14, 2005

Legal Reference: American Trucking Association, Inc., v. Federal Highway Administration,
51 Fed. 3rd

405 (4th Cir. 1995).

49 U.S.C. §§ 5331 et seq. (1994).

42 U.S.C. §§ 12101 (1994).

41 U.S.C. §§ 701-707 (1996).

49 C.F.R. Pt. 40; 382; 391.81-123 (2002).

34 C.F.R. Pt. 85 (2002).

Local 301, Internat'l Assoc. of Fire Fighters, AFL-CIO, and City of
Burlington, PERB No. 3876 (3-26-91).

Iowa Code §§ 124; 279.8; 321.375(2); 730.5 (2005).

Cross Reference: 403.6 Substance-Free Workplace
409.2 Licensed Employee Personal Illness Leave
414.2 Classified Employee Personal Illness Leave