

EMPLOYEES - Series 400

405 Licensed - General

405.2 Recruitment

It shall be the policy of the Board of Education to recruit and retain the highest caliber of professional personnel and to appoint all personnel only upon the recommendation of the superintendent of schools.

Recruitment of the staff members of the district shall be the responsibility of the superintendent of schools. In the discharge of this responsibility, the superintendent shall make such use of other administrative staff members as may be both practical and effective.

Selection shall be based on the merits of the candidates, without regard to age, race, creed, color, sex, national origin, religion, gender identity, sexual orientation or disability.

Adoption Date: January 24, 1983

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Revision Date: December 12, 2000
January 12, 2005

Legal Reference: Iowa Code Chapter 601A
I.C.A. 670-3.4; 670-3.5; 670-12.25 (281)

Cross References: 401.1 Equal Opportunity Employment

405.3 Qual