

EMPLOYEES - Series 400

406 Licensed – Compensation/Benefits

406.1 Salary Schedule

The Board shall establish salaries or salary schedules for licensed employees' positions keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district and other factors deemed relevant by the Board.

It shall be the responsibility of the superintendent to make a recommendation to the Board annually regarding the salary schedule. The salary schedule shall be subject to review and modification through the collective bargaining process.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the Board regarding wages and salaries of such employees shall be followed.

Adoption Date: December 12, 2000

Review Date: May 9, 2011

Revision Date: February 14, 2005

Legal Reference: Iowa Code Sections 20.1, .4, .7, .9; 279.8 (1995).

Cross References: 405 Licensed Employees - General