

## **EMPLOYEES - Series 400**

### **409 Vacations/Leaves of Absence**

#### **409.11 Military Leave**

The board recognizes licensed employees may be called to participate in the armed forces, including the national guard. If a licensed employee is called to serve in the armed forces, the employee shall have a leave of absence for military service until the military service is completed.

The leave shall be without loss of status or efficiency rating, and without loss of pay during the first thirty (30) calendar days of the leave.

Adoption Date: December 12, 2000

Review Date: February 21, 2008

Revision Date:

Legal Reference: Bewley v. Villisca Community School District, 299 N.W.2d 904 (Iowa 1980).  
Iowa Code §§ 20; 29A.28 (1995).

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence