

EMPLOYEES - Series 400

410 Other Licensed Employees

410.1 Substitutes

Temporary positions will be filled with certified substitutes in accordance with Department of Education rules and regulations. Administrators are authorized to use their discretion in selecting available qualified substitute or temporary employees.

The per diem pay will be determined by the board.

A substitute who serves in the same assignment for a period in excess of five consecutive teaching days shall be paid on the BA or the MA lane depending on the substitute's degree. A maximum of five years experience shall be allowed on the schedule. (The higher rate shall apply to the period of employment in excess of the first five days in that specific position.)

Adoption Date: January 24, 1983

Review Date: February 21, 2008

Revision Date:

Legal Reference: Iowa Code Sections 20.1; 20.9
Iowa Administrative Code 260.9