

## EMPLOYEES - Series 400

### 411 Support Employees - General

#### 411.3 Qualifications, Recruitment, Selection

Persons interested in support employee positions shall have an opportunity to apply and qualify for support employee positions in the school district without regard to marital status, age, race, creed, color, sex, national origin, religion, gender identity, sexual orientation or disability. Job applicants for support employee positions shall be considered on the basis of the following:

- Training, experience and skill,
- Nature of occupation
- Demonstrated competence; and
- Possession of, or ability to obtain, state or other license or certificate if required for the position.

Announcement of the position shall be through means the superintendent believes will inform potential applicants.

The superintendent shall recommend employment of support employees to the board for approval.

Adoption Date: July 15, 1987

Review Date: February 21, 2008

Revision Date: February 21, 2008

Legal Reference: 29 U.S.C. Sections 621-634 (1988).  
42 U.S.C. Section 2000e et seq. (1988).  
42 U.S.C. Section 12101 et seq. (Supp. 1990).

Cross Reference: 401.1 Equal Employment Opportunity  
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