

Teacher Leadership and Compensation (T.L.C.) Team (Minutes / Notes)

The W.B.C.S.D.'s TLC team met on December 5th, from 4:00 – 5:30 p.m., to be a part of a state-wide webinar regarding updates and Q&A's. Meetings and minutes have been posted.

Members Present: Angie Klinkkammer, Erin McFarland, Bill Brendlinger, Jess Burger, Sara Oswald, Michelle Lukavsky, Jennie Rickels and Kevin Hatfield (Mary Buol was unable to attend.)

The District's TLC came to consensus on the following topics and goals:

- To be able to develop a high quality, professional teacher career pathway and framework for the District, the committee would like to take more time and has decided to not submit a ***Teacher Leadership and Compensation Framework Application*** for the first round of the State's selection process. Applications are due on January 31, 2014. (The State will only approve applications to impact 1/3 of the state's student population.)
- The District received an \$8000 planning grant to be used to pay committee members for the planning time needed to complete this comprehensive process.
- At this time, the WB TLC seems to have an interest in Model 2 and /or Model 3 (the State has provided two detailed models as well as offered what they term a "comparable" model (Model 3) for committees to study and develop plans to meet district needs.
- The TLC team has gathered information regarding "roles and responsibilities" of some specific career pathway roles.
- The team would like to use the 2nd semester and next fall to visit schools that are implementing.
- The committee is studying all "recommendations and legislative guidelines" and will attempt to put together a preliminary draft for the possible implementation of Lead, Mentor, Career, Instructional Coaches, and Curriculum Teacher Leaders roles.
- The committee will utilize planning documents shared during the webinar to begin this comprehensive work. *Mr. James Pedersen, GWAEA TLC consultant has agreed to come and help facilitate the team's work on January 22, 2014.*

The next TLC meeting will take place on January 22, 2014, 3:30 – 5:30 p.m., Hoover Elementary Library.

Mr. Hatfield