

School Improvement Advisory Committee
Minutes
9-30-13

Members Present: Andy Corr, Chris Marshall, Kate Milster, Jeff Arp, Julie Sexton, Kathy Knoop, Mike Owen, Rev. Richard Paulus, Mike Colbert, Jess Burger, Sara Oswald, Michelle Lukavsky and Kevin Hatfield

Agenda and Tasks:

Mr. Hatfield and the SIAC membership reviewed the following agenda topics:

- Intent and purpose of S.I.A.C. as part of IA Code 280.12(2)
- A review and discussion of “transformational change” and the urgency for which we need to continue to work and implement thoughtful changes to the teaching, leading and learning processes happening in our District for our students and staff. *Video: Social Media: An Educator’s Perspective (YouTube)*
- Brainstorming regarding “Vision” and “Mission” statements
- Mr. Hatfield presented an overview of previous 18 months of work by the West Branch Community Schools; strategic planning and framework developed and is currently available on the website.
- Review of the importance of an organization’s vision, mission and core values (beliefs) reviewed
- Topic: Lifelong Learners – Research shared on 12 major themes:

SIAC preparation for Oct. 28th SIAC meeting: (Please email Mr. Hatfield your input / notes in advance. Thx!)

As a review for this SIAC activity:

- Goal #1 Instruction and Learning - Sara Oswald’s Group
- Goal #2 Investing in Human Capital and Leadership -Jess Burger’s Group
- Goal #3A & #3B Hence and Maintain Facilities and Develop 15-Year Master Facilities Plan – The District Facilities Advisory Committee is responsible for input, development and assessment

- Goals #4 District Fiscal Goals and Management - Mr. Hatfield, Mrs. Klinkkammer, Board) will continue to reflect and work in this goal area (Report to SIAC from time to time)
- Goal #5 Enhance Learning Culture: Academic and Social Emotional - Michelle Lukavsky's Group
- Goal #6 Expand Community, Business and Education Partnerships - Mike Owen's Group

1) Review your Strategic Goal (Located on District website as well)

Preparation Work: Assess the strengths of the “themes and goals” of goals area you participated in last night, as well as the weaknesses, omissions and questions you might have about that goal area!

2) Review the brainstormed “Vision” and “Mission” statements

Preparation Work: Based on your review of the current and brainstormed vision and mission statements and our knowledge of 21st Century teaching, learning and leadership transformations begin to unfold, as well as any research regarding vision, mission that you would like to do, please come to the Oct. 28th SIAC meeting with a refined or new vision and mission statement you would like to share.

Vision Statements: *Organization aspirations; what the organization hopes to be!*

- *Currently: “Heritage of Excellence, Commitment to the Future”*
- “Sparkling Intellectual Curiosity and Unleashing the Potential for the Whole Child!”
- “Everyone Learning Anytime, Everywhere!”
- “Everyone Learns, Everyone Leads, Everyone Succeeds!”
- “Transforming Learners into Leaders!”

- (Admin. Team Generated) “Great teaching, leading and learning!”

Several other related ideas were expressed regarding vision.

Mission Statements: *Explains organization’s purpose - “Why we exist!” Answers three questions: 1) What the organization does? 2) Who it does it for? And 3) How it does what it does?*

- *Currently: The West Branch Community School District creates a collaborative partnership through students, family, teachers, staff and community, while providing appropriate learning opportunities to meet the needs of all students so they can become effective community members.*
- The West Branch Community School District in collaboration with the community empowers all students to reach their maximum education and personal potential to become effective future leaders in society.
- The West Branch Community School District challenges our students to become career and college ready by embracing collaborative and personalized learning.
- The West Branch Community School District promotes collaboration with students and community while creating challenging learning opportunities to meet the demand of being career and college ready.

Several other related ideas were shared.

Next Meeting, Monday, October 28th:

- Define, clarify and finalize District vision and mission statements (Based on homework!☺)
- Overview of State of Iowa School Accreditation Preparation and SIAC roles and support needed
- Snapshots of “essential understandings” or “themes” for each Goal Area. (Summaries)

- Upon listening to the summaries / snapshots, where are your strengths as a committee member? Which of the three action-oriented goals (Goals 1, 2 or 5) do you feel the most connected to or want to make a commitment to for the next couple of years?
- Identification of two to three critically important sub-goals (short-term or long-term) that when worked on, they will get us closer to fulfilling the Vision and Mission of the District

For SIAC members who were not present, please review this information and the attached Here's What!, So What?, Now What? As well as the information contained in this document. Your input would also be appreciated.

On behalf of the entire District, thank you for your commitment to this important leadership, input process!

Kevin Hatfield, Superintendent
West Branch Community School District