Here's What!	So What?	Now What?
District Vision: (Vision) – A concise statement of what the organization hopes to be in the future. (Defines the optimal future state; compelling, functions as the "north star." All employees can repeat it at any given time.)  Heritage of Excellence, Commitment to the Future	District Vision: (Vision) – A concise statement of what the organization hopes to be in the future. (Defines the optimal future state; compelling, functions as the "north star." All employees can repeat it at any given time.)  Heritage of Excellence, Commitment to the Future	District Vision: (Vision) – A concise statement of what the organization hopes to be in the future. (Defines the optimal future state; compelling, functions as the "north star." All employees can repeat it at any given time.)  Heritage of Excellence, Commitment to the Future FYI – Example: 21st Century Teaching, Leading and Learning for all students!
Task: Capture group's first impressions and input regarding our current vision statement.  Please use the Strengths and Stretches  (Delta) to record team input.	Based on understanding of student learning, 21 <sup>st</sup> Century challenges and the transformational changes that will be needed; create (draft) a District Vision" statement that your group would probably prefer.	Reflecting on what you've heard and know about the future needs of students, teachers and the District, what do you think the District's vision should be?