

## WEST BRANCH COMMUNITY SCHOOLS

SIAC Meeting  
Elementary Library

Monday, October 27, 2014  
6:30 p.m.

Those present at this meeting included:

Kevin Hatfield, Superintendent  
Shannon Bucknell, High School Principal  
Sara Oswald, Middle School Principal/Director of Curriculum, Instruction & Innovation  
Jessica Burger, Elementary School Principal  
Richard Paulus, Board Member  
Mike Owen, Board Member  
Lacey Becker, Teacher  
Jeff Arp, Teacher  
Jenna Bower, Student  
Chris Marshall, Lisa Haverkamp, Julie Sexton, Sally Peck, Laura Gongora

**Welcome:** Welcome by Mr. Hatfield and introductions of participants. Mr. Hatfield presented an advance draft of WBCSD Superintendent's Report. A video by PACERS's National Bullying Prevention Center was played. Mr. Hatfield gave a summary of September 18, 2014 SIAC work. Mr. Hatfield provided a review of the work done leading up to the draft of the formation of the SMART goals to be shared.

### **Achievement and Behavior Data Overview:**

**S.M.A.R.T. Goals:** Goals should be Specific, Measurable, Achievable, Realistic & Time-Bound

**Administrative/Teacher Leadership and Compensation (TLC) Developed SMART Goals:** Mrs. Burger, Mrs. Oswald & Mr. Bucknell presented District SMART Goals for each building.

#### **Mrs. Burger (Hoover Elementary)**

1. By 2017, 100% of students will exit 3<sup>rd</sup> grade reading on grade level as measured by FAST (Formative Assessment System for Teachers). Summer programming will be in place for any student not reaching this target.
2. By 2016, 100% of adequate yearly progress proficiency targets (as established by the IA Dept of Education) will be met for students in grades 3-11 as measured by the reading, math and science Iowa Assessments. In 2014, the district met 7/9 AYP proficiency progress (78%).
3. By 2015 and each proceeding year, 85% of all students K-4 will meet the grade level target as measured by FAST, receiving universal core instruction. 100% of students not meeting the FAST grade level target will receive a research based instructional intervention.

#### **Mrs. Oswald (West Branch Middle School)**

1. By 2016, all grade levels will demonstrate a 10% increase in the total number of students meeting expected annual spring growth targets on the MAP assessment. For example, in 2013-14, 54% of the 5th grade students met their expected growth targets.
2. By 2016, 100% of teachers will use the four Professional Learning Community questions to analyze student achievement data:
  - What do we expect our students to learn? (standard)
  - How will we know if they have learned it? (evidence)
  - How will we respond when they don't learn? (intervention)
  - How will we respond if they already know it? (intervention)
3. By 2019, the district will reduce office referrals by 15%. This will include an annual benchmark of 3-5% reduction. By 2019, the district will reduce missed hours of instructional time due to disruptive behavior by 50% by reducing 10% each year.

**Mr. Bucknell (West Branch High School)**

1. West Branch High School will increase the number of students “college ready” by 10% by 2017, using ACT College-Readiness data.
2. West Branch High School will improve the % of students in sub-groups enrolled in CTE courses by 10% by the 2017 school year.

**SIAC Input on SMART Goals:** Mrs. Burger was asked about the elementary’s SINA designation. She stated that the elementary must meet SINA goal 2 years in a row to get off the SINA list and the elementary has already met the goal for one year. Mrs. Burger and Mrs. Oswald were asked how students would be helped if they did not meet the goals. They stated that they would look for curriculum weaknesses that need to be addressed and offer extra assistance afterschool and individualized learning plans to the identified students, and summer school classes. SIAC member Sally Peck asked if foreign language was required for graduation. Mr. Bucknell stated that foreign language is not required but offered and is also an exploratory class, starting at 7<sup>th</sup> grade.

**Board Presentation and Recommendations:** The SIAC committee will make recommendations of School Improvement Goals/Targets on behalf of the SIAC at the School Board meeting on November 10, 2014 at 6 p.m. in the City offices. Sally Peck and Julie Sexton will represent the district’s SIAC.

**Next Meeting** – Next meeting will be held January 26, 2015 at 6:30 p.m. in the elementary library. We will review summaries of the District’s Strategic Plan.